

CURRICULUM OVERVIEW

ICF-aligned coach education for leaders who want mastery.

Learn to create conversations that change how people think, feel, and act. Through deliberate practice, feedback, and real coaching experiences, you develop the confidence and capability to coach at the highest level.

TWO PATHWAYS

KCTP · Level 1 · ACC pathway · 75 contact hours

KCTC · Level 2 · PCC pathway · 125 contact hours

Next cohort begins Q1 of 2027 · Limited seats available
info@kintsugicoachingacademy.com

Training that builds real coaching capability.

Great coaching isn't a technique you memorize—it's a way of leading conversations that fundamentally shift how people think, feel, and act.

At Kintsugi Coaching Academy, we go beyond surface-level certification. Inspired by the principle that beauty and strength lie within real human experience, our rigorous curriculum blends brain-based adult learning with deliberate live practice. You won't just learn the ICF core competencies; you will embody them with confidence, precision, and personal authority.

Three pillars

01 Real-Time Capability

Build your skills in live cohort sessions with live feedback, ensuring capability grows during training, not after.

02 Integrated Business Support

Gain the practical tools, frameworks, and strategy needed to build a sustainable internal or private coaching practice.

03 Dual-Track ICF Pathways

Seamlessly progress from Level 1 (ACC) foundational mastery to Level 2 (PCC) advanced enterprise capability.

PHILOSOPHY

Transforming lives through coaching mastery

Professional coaching is not just a set of techniques for us—it's a commitment to personal and professional growth that influences every facet of our lives. We weave transformative coaching into our curriculum, from educational materials to coaching processes.

Programs meet varied backgrounds, schedules, and learning preferences through interactive online workshops, self-paced study, one-on-one coaching, and peer-to-peer practice—online and face-to-face.

Built for people who lead others

Aspiring coaches, leaders, managers, educators, and HR professionals who want mastery—not a surface-level certificate. Courses are delivered in English via Zoom and Mural. No prerequisites.

Aspiring Coaches

Build an accredited private practice with true capability, live mentoring, and a turnkey path to ACC or PCC credentials.

Leaders & Managers

Shift from directive managing to empowering leadership, driving performance and accountability through coaching.

HR & L&D Professionals

Internalize coaching capability to build sustainable coaching cultures, retain talent, and scale executive growth.

Educators & Academics

Enhance communication, facilitate deeper student/staff engagement, and lead transformational learning environments.

Change Agents & Consultants

Add a high-value ICF credential to your consulting stack to facilitate long-term organizational transformation.

Executive & Business Owners

Integrate high-impact coaching into your strategic leadership, scale high-performing teams, and drive organizational alignment.

Choose your pathway

These pathways prepare you for coaching conversations that match your clients' altitude—toward the ICF ACC credential when you'll coach individual contributors and emerging managers, and toward the ICF PCC credential when you'll coach managers stepping into director and senior director roles. ICF PCC currently does not require ICF ACC as a prerequisite.

KCTP · Kintsugi Coach Training Practitioner · Associate Path

CONTACT HOURS	MENTORING	TARGET	LEVEL
75	10 hrs	ACC	1

Build shared understanding, then grow core ICF competencies—communication, goal-setting, accountability, and helping clients find purpose and values.

Learning journey

- 01 Building Shared Understanding
- 02 The Art of Effective Coaching
- 03 Purposeful Balance of Self-Discovery

Where this leads

Eligible for Kintsugi Certified Associate Coach (KCAC). With ICF's 100-hour coaching requirement and the CKA exam, qualifies toward Associate Certified Coach (ACC).

75 training contact hours (sync + async), including 10 mentoring hours (7 group, 3 individual). KCTP is in the application process with ICF for Level 1 (ICF-ACC) credentialing.

KCTC · Kintsugi Coach Training Certified · Professional Path

CONTACT HOURS	MENTORING	TARGET	LEVEL
125	10 hrs	PCC	2

Go deeper: advanced modules expand your toolkit for transformative growth—for both coach and client.

Learning journey

- 01 Building Shared Understanding
- 02 The Art of Effective Coaching
- 03 Purposeful Balance of Self-Discovery
- 04 Discovering the Power Within

- 05 Navigating Cognitive Landscapes
- 06 Fostering Structured Connections

Where this leads

Eligible for Kintsugi Certified Professional Coach (KCPC). With ICF's 500-hour coaching requirement and the CKA exam, qualifies toward Professional Certified Coach (PCC).

125 core training contact hours toward Level 2 PCC (including 10 mentoring hours—7 group, 3 individual). Kintsugi Coaching Academy is an ICF Level 2 certified educator for the PCC credential through KCTC.

OPTIONAL ADD-ON

+25 hours for either pathway

- Business of coaching: marketing & sales strategies
- ICF Coach Exam Toolkit
- Innovative Entrepreneur Blueprint

METHODS

How every cohort learns

Personalized feedback, guidebooks, reflective questions, interactive exercises, and a detailed Mural board—plus lifetime access to live classes.

- Instructor-led discussion
- Mural boards
- Storytelling
- Peer coaching & practicum
- Demonstrations
- Hands-on coaching
- Self-paced learning
- Live Zoom sessions

WHAT'S INCLUDED

Built into the experience

- Lifetime access to live classes—come back as often as you need
- US-based trainers who are ICF certified
- Immersive design with printable workbooks and interactive tools (Mural & Zoom)
- Zoom breakout rooms to practice as you learn
- Post-course downloadable materials
- Lifetime membership in the Kintsugi Alumni network and community*
- Lifetime access to Slack channels—collaborate, find peer-coaching partners, and explore opportunities*

**Alumni and Slack access apply after program completion as described on the website.*

FACULTY

Led by Master & Professional Certified Coaches

Skip the surface-level theory. Learn directly from an ICF Master Certified Coach (MCC) and ICF Professional Certified Coach (PCC) who trains Fortune 10 executives and mentors the next generation of industry leaders.

Savannah, MCC — Director of Education

Master Certified Coach with over 20 years coaching Fortune 10 executives and training aspiring coaches. Grounded in Industrial-Organizational (I/O) Psychology, neuroscience, and adult learning—including Training from the Back of the Room.

NEXT STEPS

Ready to begin? Tell us about your goals—we'll help you choose the right pathway.

Email info@kintsugicoachingacademy.com

Or visit kintsugicoachingacademy.com/contact to talk with faculty or book a conversation.

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